

Non Departmental Costs Excluding Debt Service

		Prior 8									Past and		
		Yr Avg	Incr.	2010	2011	2012	2013	2014	2015	2016	averages	FY12-FY16	
		%	Assumption										
Fixed Costs:	Retirement Assesment	17.91	7.0%	2,596,530	2,803,785	3,002,779	3,212,974	3,437,882	3,678,533	3,936,031			
	Workers Compensation		6.0%	247,263	259,626	250,000	265,000	280,900	297,754	315,619			
	Unemployment Comp		5.0%	153,180	200,000	237,400	249,270	261,734	274,820	288,561			
	Employee Health Costs	10.86	7.4%	8,647,527	8,396,967	9,974,071	11,038,140	11,854,963	12,732,230	13,674,415			
	Payroll Taxes		4.0%	600,000	600,000	600,000	624,000	648,960	674,918	701,915			
	Police and fire Accident Ins		5.0%	75,000	75,000	75,000	78,750	82,688	86,822	91,163			
	Prop and Liability Ins		2.5%	300,641	300,641	301,030	308,556	316,270	324,176	332,281			
	State Assesments	17.91	5.0%	2,336,140	2,101,819	1,982,428	2,081,549	2,185,627	2,294,908	2,409,654			
	Regional Schools		5.0%	259,239	362,832	275,000	288,750	303,188	318,347	334,264			
	School Building Committee		0.0%	900	900	900	900	900	900	900			
	27th Payroll		0.0%	900	(69,694)	-	-	-	-	-			
	Capital and Reserves (Overlay)		0.0%	350,000	300,000	442,000	350,000	350,000	350,000	350,000			
	FINCOM Reserve		0.0%	350,000	100,000	-	-	-	-	-			
	Deficits (Snow and Ice)		0.0%	196,295	248,432	-	-	-	-	-			
Deficits (Stevens Estate)		-50.0%	98,148	-	-	-	-	-	-				
Total Non-Department Fixed Costs				#####	15,680,308	17,140,608	18,497,889	19,723,109	21,033,409	22,434,803			
Net Rev. Inc/(Dec) from Pr. Yr.		\$	727,002	(531,455)	928,846	1,357,281	1,225,220	1,310,300	1,401,394	#####	#####		
		%	4.48%	-3.39%	5.42%	7.34%	6.21%	6.23%	6.25%	5.79%	6.29%		